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**ABSTRACT (11Bold)**

**Introduction (Main Titles should be centered and bold)**

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**Literature Review** (It can be combined with Introduction)

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**Methodology**

*Research Goal**(Sub-titles should be italic and not bold)*

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***Sample and Data Collection***

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***Analyzing of Data***

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**Findings / Results**

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(HERE IS AN EXAMPLE OF TABLE FORMAT)

*Table 1. Socio-Demographic Characteristics of the Respondents*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **No** | **Demographic Characteristics** | **Teachers** | | **Principals** | |
| **Total** | **%** | **Total** | **%** |
| 1. | **Gender** |  |  |  |  |
| Male | 2 | 1.2 | 1 | 1.0 |
| Female | 171 | 98.8 | 100 | 99.0 |
| 2. | **Age** |  |  |  |  |
| 18-40 | 87 | 50.3 | 23 | 22.8 |
| 41-60 | 84 | 48.6 | 78 | 77.2 |
| >60 | 2 | 1.2 | 0 | 0 |
| 3. | **Educational Qualifications** |  |  |  |  |
| High School | 26 | 15.0 | 9 | 8.9 |
| Diploma | 2 | 1.2 | 1 | 1.0 |
| Bachelor | 145 | 83.8 | 91 | 90.1 |

**Discussion**

(The discussion chapter is where you delve into the meaning, importance and relevance of your results. It should focus on explaining and evaluating what you found, showing how it relates to your literature review and research questions, and making an argument in support of your overall conclusion.)

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**Conclusion**

(Including a conclusion in your research paper can be important to remind your readers of the strength and impact of your argument. Concluding statements in your paper can also help to refocus the reader's attention to the most important points and supporting evidence of your arguments or position that you presented in your research. Conclusions can also serve as a basis for continuing research, creating new ideas to resolve an issue you highlighted in your paper or offering new approaches to a topic.)

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**Recommendations**

(Provide your suggestions for future researchers and practitioner)

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**Limitations**

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**Acknowledgements**

Insert acknowledgements here (if any)

**REFERENCES**

(You should use APA 7.0 style- Please see our citation guide in our web site)

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**Appendix / Appendices**

**(Start with a new page.)**

Insert appendices here (if any)